

**LOUISIANA STATE BOARD OF  
PRIVATE SECURITY EXAMINERS**  
**SPECIAL BOARD MEETING MINUTES**

**Date:** March 29, 2022  
**Time:** 9:00 AM  
**Location:** LSBPSE Headquarters  
15703 Old Hammond Hwy.  
Baton Rouge, LA 70816

## **MINUTES**

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### **I. Call to Order**

The meeting was called to order by Chairperson Washington at 9:19 AM.

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### **II. Roll Call**

Chairperson Washington asked Julie Fisher to call the roll of the Board.

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Donny Pitts	Present
Ed Robinson (Vice-Chairperson)	Present
Scott Ford	Present
Jason Wilbur	Present
Lameika Washington (Chairperson)	Present
Ritchie Rivers	Present
Jason Bourgeois	Present
Mark Leto	Present
Dynette Burke	Present

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A quorum of the Board was determined.

Also present were Executive Secretary, Bridgette Hull; and members of the agency staff; Julie Fisher, Section Chief Licensure; Sharon Vallery, Administrative Coordinator; Stephanie Richardson, Section Chief Compliance and Investigations; Renee Rochester,

Compliance Inspector; Kim Hampton, Compliance Inspector; and Cindy Eidson, Compliance Inspector.

Members of the public were also present.

A court reporter was also present.

Ms. Fisher recorded the meeting minutes.

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### **III. Pledge of Allegiance**

Chairperson Washington led the Pledge of Allegiance.

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### **IV. Public Comment of Subsequent Agenda Items**

Chairperson Washington asked for any public comment on the listed agenda items. No public comments were recorded at this time.

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### **V. Discussion of the Character, Professional Competence, or Physical or Mental Health of the Board's Legal Counsel, Wayne "Ron" Crouch. May Be Held in Executive Session Pursuant to R.S. 42:17(A)(1) and (4)**

Mr. Crouch chose to not attend the meeting but advised via email that this agenda item be discussed in an open session. Chairperson Washington read the notice which was served to Mr. Crouch on March 28, 2022, concerning this agenda item, and then read Mr. Crouch's email response to the notice. Please see attached for notice and email response.

A resignation letter was emailed to the board from Mr. Crouch at 9:37am. Mr. Bourgeois read the resignation letter aloud. Please see attached for his resignation letter.

A motion was made to accept the resignation of Wayne "Ron" Crouch as counsel for the Board.

Motion by: Mr. Ford  
Seconded by: Mr. Robinson

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Ayes: 8                      Nays: 1

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Donny Pitts	Aye
Ed Robinson (Vice-Chairperson)	Aye
Scott Ford	Aye
Jason Wilbur	Aye
Lameika Washington (Chairperson)	Aye
Ritchie Rivers	Aye
Jason Bourgeois	Aye
Mark Leto	Aye
Dynette Burke	Nay

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Mr. Bourgeois asked that the Ethics Committee still investigate the report of impropriety and that they investigate specific allegations.

A motion was made to direct the Ethics Committee to investigate if information has been intentionally or strategically withheld from individual board members and/or the board-at-large by our attorney and/or Executive Secretary.

Motion by: Mr. Bourgeois  
Seconded by: Mr. Rivers

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Ayes: 9                      Nays: 0

The motion was carried.

Mr. Bourgeois discussed Mr. Crouch's "technical violation" regarding his advising of Ms. Hull to obtain counsel to sue the board, and his lack of disclosure until now. Mr. Bourgeois would also like for the Ethics Committee to address this.

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**VI. Discussion and Action Regarding Necessary Legal Services to Support the Executive Secretary and the Board, Including but Not Limited to the Termination or Retention of Counsel or the Hiring of New or Additional Counsel**

Mr. Robinson asked what the first step is in hiring new counsel is. Ms. Hull advised that the Board could contact the Office of Legal Affairs. Mr. Ford stated that an RFP could be put out to find our own attorney.

A motion was made that the ethics committee would investigate the qualifications of all board members.

Motion by:	Mr. Rivers
Seconded by:	Mr. Bourgeois
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Ayes: 9	Nays: 0

The motion was carried.

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## **VII. Formation of Finance Committee and General Committee**

Finance and General committees were populated as follows:

Finance: Dynette Burke (Chairperson), Mark Leto, Donny Pitts

General: Scott Ford (Chairperson), Donny Pitts, Jason Bourgeois

Ethics: Ritchie Rivers (Chairperson), Jason Wilbur, Ed Robinson

Policy, Procedure and Governance: Mark Leto (Chairperson), Jason Wilbur, Jason Bourgeois

Chairperson Washington will serve as ad-hoc member on all committees.

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## **VIII. Remove and Replace the Executive Secretary**

Ms. Burke asked to make a motion to remove Ms. Hull as the Executive Secretary. Mr. Rivers asked for discussion on the matter. Ms. Burke reiterated the issues that were brought up and discussed at the last board meeting on 3/23/22. Ms. Hull spoke on her behalf.

Chairperson Washington asked Ms. Hull if she would like this discussion to go into executive session and Ms. Hull declined.

Following the discussion, Ms. Burke made a motion to remove Ms. Hull as Executive Secretary for cause. The motion was not seconded, therefore the motion failed.

A motion was made to amend the agenda to include an item to discuss the procedures for company audits.

Motion by:	Mr. Bourgeois
Seconded by:	Mr. Rivers
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Ayes: 9	Nays: 0

The motion was carried.

Ms. Hull requested clarification about what the Board expected for their company audits concerning fines.

A motion was made by Mr. Bourgeois to make the standard audit be three years of payroll records. A substitute motion was made by Mr. Ford to defer this discussion to the Policy, Procedure and Governance Committee.

Substitute Motion by:	Mr. Ford
Seconded by:	Mr. Robinson
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Ayes: 8	Nays: 1

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Donny Pitts	Aye
Ed Robinson (Vice-Chairperson)	Aye
Scott Ford	Aye
Jason Wilbur	Aye
Lameika Washington (Chairperson)	Aye
Ritchie Rivers	Aye
Jason Bourgeois	Nay
Mark Leto	Aye
Dynette Burke	Aye
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The motion was carried.

A motion was made stating that before any action is taken against a company to take their license or is issued a cease-and-desist order, that it be brought before the board.

Motion by: Mr. Rivers

Seconded by: Ms. Burke

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Ayes: 9 Nays: 0

The motion was carried.

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## **IX. Adjournment**

Chairperson Washington asked for a motion to adjourn the meeting.

A motion was made to adjourn.

Motion by: Mr. Bourgeois

Seconded by: Mr. Wilbur

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Ayes: 9 Nays: 0

The motion was carried.

**Chairperson Washington adjourned the meeting at 11:05 AM.**

# MINUTES CERTIFICATION

Proposed minutes respectfully submitted by Julie Fisher, board scribe.

Reviewed & certified by,



Shanna Bourke / Executive Assistant

03/31/2022

Date



Bridgette Hull / Executive Secretary

03/31/2022

Date

From: **Lameika Washington** <[lwashington@diamondsecuritys.com](mailto:lwashington@diamondsecuritys.com)>  
Date: Mon, Mar 28, 2022 at 1:11 AM  
Subject: Notice of Board Meeting and items attached regarding Bridgett and Your communications...  
To: Ron Crouch <[ron.crouch@lsbpse.com](mailto:ron.crouch@lsbpse.com)>

**Notice is hereby provided that the board may discuss your character, professional competence, or physical or mental health at its Tuesday, March 29, 2022 meeting at 9:00 a.m. This item may be held in executive session pursuant to R.S. 42:17(A)(1). However, you have the opportunity to require that discussion related to your character, professional competence, or physical or mental health be held in open meeting. If that is what you'd prefer, please let me know.**

**A copy of the documents submitted by Executive Secretary Bridgett Hull is attached for your review and each board member has been provided a single email from me with the attached documents and wording as well below. The agenda will be sent over in the morning for review of the items that will be discussed. If you have documents or records to present to the Board we will gladly review them.**

**My email that was sent to all 8 members individually as duty of chairperson to report back to the board any reports or findings presented to me:**

**It was brought to my attention from Executive Secretary Bridgett Hull that she felt after the last board meeting that things are being done and said that we needed to be aware of. She discussed that in the past she was coached by Ron to contact Jill Craft to report Fabian cause he wanted Fabian gone. She shared with me messages that showed Ron sending her information on Jill Craft and what was needed. She further stated that Ron told Shanna to file a complaint which she did do after Bridgett months later as Mr Patin explained at our last meeting which makes that true and Stephanie Richardson was advised by Ron as well to file a complaint cause Fabian made her cry some days. Bridgett is willing to provide this information if necessary in statements and she has sent supporting text messages where Ron texted her and they had private meetings with Ron and Dynette pertaining to Fabian and other stuff.**

**The next document is an email between Dynette and Ron see the dates and times and who sent the documents to each other 1st or 2nd. It was the executive session report regarding Scott, Bridgett, Shanna and Stephanie which she had access to seeing prior to the meeting. Ron had this document in Shanna laptop the night before our meeting is what Bridgett told me so they knew what the session was about before the board knew. Bridgett further stated that Ron told her if the board wanted to fire her that she would have retaliation case. So between Bridgett statements and messages the attorney that represents our board that can be sued advising on things of such nature violates our executive sessions , attorney client privilege, and ethics investigation. Review the attachments to have questions for the board attorney at our next meeting readily available.**

**No questions or communications shall be had with other members prior to our meeting Tuesday which can violate our open meetings law and walking quorum. Each member email will reflect just as yours does as my duty as Chairperson to bring to the board matters that come to me from our Agency and Executive Secretary. See you Tuesday.**



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Lameika Washington, FSO  
Founder, President & CEO  
Diamond Security Services Inc  
C-225-303-5802  
O.800-261-2501 x800

From: **Ron Crouch** <[ron.crouch@lsbpse.com](mailto:ron.crouch@lsbpse.com)>

Date: Tue, Mar 29, 2022 at 7:29 AM

Subject: RESPONSE

To: LWashington <[lwashington@diamondsecuritys.com](mailto:lwashington@diamondsecuritys.com)>, [erobinson@lrsecurity.com](mailto:erobinson@lrsecurity.com) <[erobinson@lrsecurity.com](mailto:erobinson@lrsecurity.com)>, Jason Bourgeois <[jbourgeois@signal88.com](mailto:jbourgeois@signal88.com)>, [jwilbur@sdinc.us](mailto:jwilbur@sdinc.us) <[jwilbur@sdinc.us](mailto:jwilbur@sdinc.us)>, [rockc5@yahoo.com](mailto:rockc5@yahoo.com) <[rockc5@yahoo.com](mailto:rockc5@yahoo.com)>, MARK LETO <[mletosr@icloud.com](mailto:mletosr@icloud.com)>, [riverssecllc@att.net](mailto:riverssecllc@att.net) <[riverssecllc@att.net](mailto:riverssecllc@att.net)>, Dynette Burke <[dynette@tectususa.com](mailto:dynette@tectususa.com)>, [guardiancpp@gmail.com](mailto:guardiancpp@gmail.com) <[guardiancpp@gmail.com](mailto:guardiancpp@gmail.com)>

## **RESPONSE TO ALLEGATIONS OF WRONGDOING**

In response to the information received from the board chairperson regarding the executive session please be aware of the following:

First, be aware that I wish to exercise my right pursuant to La. R.S. 42:17A(1) to have any discussion of my representation of the board take place in an open meeting. I have further requested the meeting be carefully recorded and that the recording will be taken into the board's custody, not the staff. I also request that you require each person speaking to identify themselves for the purpose of clarity in the transcript that will be made. I know from experience board members tend to talk over one another and later listening to a recording, it can be difficult to tell who actually made the statement(s). Defamation of character is a serious tort, and in the event that unsubstantiated assertions are made against me, I want the opportunity to have that evidence evaluated by my attorney.

### **Jill Craft**

Early last year, sometime when Bridgette's son M.J. was in Children's Hospital in New Orleans, Ms. Bourke and I traveled to New Orleans to be present to support Bridgette in case things went badly for M.J. We were there several days. I occasionally commuted from my home in Mississippi.

On a particular date that I cannot be certain of, while we three (Bridgette Shanna and me) had left the hospital and gone to breakfast Shanna urged Bridgette to "tell me." Bridgette then began to tell me in some detail of her sorted relationship with Fabian. Initially my response was outrage. I have two daughters, six granddaughters, and four great-granddaughters. The "daddy" in me was easily activated. I almost immediately told Bridgette that she needed to consult an attorney. She declined

and I told her I would keep confidential what she had told me. Over the next weeks, Bridgette told me more and more of the details, telling me she had text message, photos, and emails from Fabian that substantiated her claims, and that Fabian kept a massage table at the office for their use. I have never seen any of that evidence. However, I was in Fabian's office and saw the massage table folded up and against the wall. When I asked about it, he merely said he was taking it home, or words to that effect. As well others in the office told me of unwelcome advances by Fabian.

On at least three occasions I observed Fabian engage in behavior that violates basic EEOC intent regarding office behavior. Each time I admonished Fabian that he was violating EEOC policy, and on one of those occasions Fabian giggled and said to the employee, "*Do you feel harassed?*"

At some point during all of this I told Bridgette that Jill Craft was the best in the city dealing with EEOC claims, and at some point, I either offered or Bridgette asked me to call Jill since I had had a number of dealings with Jill over the years.

It is important to remember the atmosphere at that time. ALL office personnel were fearful of Fabian. Bridgette could not report this to anyone in the office. There was no functional human resources section. And to all appearances, the board at that time was "stacked" by Fabian. He either circumvented the board or explained things to the board in such a way that a full understanding of the matter was not provided. By way of example the Image Trend contract. It was clear from email traffic that Fabian intended to circumvent the purchasing laws of the state. Image Trend offered to assist him in that regard. Another example is the ProtaTECH contract that was never presented to the board. I say all of that merely to make it clear that Bridgette had no real alternative but to seek legal advice.

I called Jill, asked her if she was taking new clients, and she agreed to meet with Bridgette. My recollection is that I was asked, or volunteered, to go with Bridgette to their first meeting to facilitate an introduction. Present at that meeting with Jill was Bridgette, Shanna, Stephanie and me. I cannot remember the timeline of the above, but on July 1, 2021, the agency was served with Jill's notice of representation. My duty at that point was to forward that letter to the Office of Risk Management (ORM) for the retaining of counsel to represent Fabian, the board and the State of Louisiana. I immediately reported to Mr. Patin there was a possibility that I could be called as a witness in the event Bridgette's EEOC claim goes to trial since I have observed Fabian violate EEOC policies and in fact admonished him. My involvement since has been merely to facilitate Mr. Patin's communication with the board.

The evidence that Bridgette has provided you will bear out that I was always supportive of Bridgette. She presented herself to me as a victim and I believed her. A number of you have asked me if Bridgette is capable of being executive secretary and my response has always been that she is smart and knows all the functions of the office and that I would try to mentor her regarding the higher levels involved in that office. That changed on January 13, 2022, when I learned of the facts contained in the report that I provided to you at the last board meeting, the substance of which will be investigated by the ethics committee. Parenthetically, that report from me to you presented during the executive session is not attorney-client protected. Had I intended for it to be so, I would have labeled it as such. That executive session was for Darren Patin, your attorney in the EEOC matter to advise you of his representation. Had there not been an executive session, I would have presented that report to you in an open meeting. That document is a public record.

As for Ms. Burke knowing the content of what was intended and is in fact a public record is of no legal significance. My printer at my home in Mississippi ran out of ink, and it is an 80-mile round trip to be able to buy replacement cartridges. I contact Ms. Burke and asked if she would print it for me.

It is not as though we are dealing with nationally classified documents. The document that was presented to you last week contained information my client has a right to know since the executive secretary is an employee of the board. The document contains no communication that my client- - the board- -would have an expectation of confidentiality. The content does not involve communication between the client and the attorney but is rather information related to the performance of an employee of the client.

My referring Bridgette to Jill Craft and participating in that process is technically a violation of my rules of professional conduct in that I facilitated an individual in bringing litigation against the client that I represent. I whole heartedly embrace that technical violation. Bridgette seemed an innocent victim to me even though she confessed to me that she lied to investigators at LSP during the 2018 internal investigation. It made sense to me. She stated she was fighting for her job.

In retrospect, knowing what I know today, I would have avoided Bridgette and that entire matter like the plague. However, hindsight is always perfect.

Bridgette stated at the last board meeting that I was supposed to be mentoring her. Beside the fact that is an admission of sorts that she may not be capable of doing the job as executive secretary, that mentoring ended January 13, 2022. During that conversation I told Bridgette that she must begin an investigation, ask that a special meeting be called so that she could inform the board members of the TRUTH, ask for understanding by the board members and state that she made a

mistake but had learned from it. She refused. What followed is stated in the report given to the board at the last meeting.

In the event that the Board wishes to report me to the bar association please see below the contact information to do:

**Charles B. Plattsmier**  
Chief Disciplinary Counsel  
Office of the Disciplinary Counsel  
[4000 S. Sherwood Forest Boulevard](#)  
[Suite 607](#)  
[Baton Rouge, Louisiana 70816](#)  
Fax: (225) 293-3300

Unlike some I am perfectly willing to own my mistakes, and accept whatever consequences are associated with those mistakes. That comes from my 10-years as officer in the U.S. Army, and my family. To do otherwise would tend to disgrace both, as well as the same oath of office that we all took as agents of the state. As board members, you were appointed by the governor. I am retained to represent you according to a WAE position in the Office of State Fire Marshal, as a secondary duty. How we discharge our duties is a reflection not only of our character, but in my case upon my profession, and in your case on the officer of the governor.

## **ROLLING QUORUM**

I am not sure where the legal advice as to the meaning of the term, has come from but it is inaccurate.

*“La. Atty. Gen. Op. No. 19-0128: The legislature has made it clear that any means used to circumvent the intent of the Open Meetings Law, such as proxy voting procedure, secret balloting, and informal polling, are prohibited. La. R.S. 42:14(B). One common way in which public bodies may violate these laws is through a “walking” or “rolling” quorum. A “walking” or “rolling” quorum is a procedural device used to have conversations **with a quorum of the public body** through multiple smaller conversations of less than a quorum. A “walking” or “rolling” quorum is unlawful because while no conversation has occurred with an actual quorum physically present at a single location, a quorum effectively participates in a discussion of an issue. Such action is impermissible because it enables a public body to determine how a majority of the public body would vote*

*on an issue while depriving the public of the benefit of observing such a discussion and being able to offer public comments.” (Emphasis added.)*

Note carefully that a rolling quorum is separate communications with a MAJORITY of the board. In other words, communicate separately with a majority of the board without there being a physical meeting of those members.

Let me emphatically say that I have NEVER engaged in such a practice. The fact of the matter is that there are members of this board that I have virtually never had any communication with outside of board meetings. And I certainly have NEVER spoken with a majority of the board regarding any matter coming before the board. There is certainly the possibility that others have engaged in that behavior.

For the purpose of absolute transparency last year, there was a meeting at a restaurant in Covington. Those board members in attendance were Dynette Burke and Scott Ford. The subject of that meeting was Fabian Blache. Bridgette Hull, Shanna Bourke and I attended that meeting.

There have been two luncheon meetings that I have attended. Board members present were Mark Leto, Richie Rivers, Dynette Bourke and me. The subject of those meetings was Bridgette Hull. The questions that were directed to me, as I recall, were concerning legal clarifications. I frankly cannot remember specifics of either meeting other than the general nature of them.

I wish to point out that individual board members are not my client, but they are *members of my client*, so to speak. I have always tried to be helpful to individuals appointed to boards that I have represented where the law is concerned.

Finally state employee using a state-owned computer, have a very limited expectation of privacy as to the content of that computer. However, I do find it curious as to how Shanna came into possession of documents that I have prepared. If she has somehow gained access to my computer, I would suggest that she be cautioned that there are documents and records on that computer that are attorney-client protected, and the consequences of violating that confidentiality can be serious.

I believe that I have addressed all of the issues that were presented to me in Lameika's notice. I have chosen not to attend the meeting, as I have said herein everything that I have to say on the

issues. I prefer to hear from the accusers on the record, and then determine my appropriate course of action.

From: **Ron Crouch** <[ron.crouch@lsbpse.com](mailto:ron.crouch@lsbpse.com)>  
Date: Tue, Mar 29, 2022 at 9:27 AM  
Subject: RESIGNATION  
To: LWashington <[lwashington@diamondsecuritys.com](mailto:lwashington@diamondsecuritys.com)>, [erobinson@lrsecurity.com](mailto:erobinson@lrsecurity.com)  
<[erobinson@lrsecurity.com](mailto:erobinson@lrsecurity.com)>, [guardiancpp@gmail.com](mailto:guardiancpp@gmail.com) <[guardiancpp@gmail.com](mailto:guardiancpp@gmail.com)>, Jason  
Bourgeois <[jbourgeois@signal88.com](mailto:jbourgeois@signal88.com)>, [jwilbur@sdinc.us](mailto:jwilbur@sdinc.us) <[jwilbur@sdinc.us](mailto:jwilbur@sdinc.us)>, MARK LETO  
<[mletosr@icloud.com](mailto:mletosr@icloud.com)>, [riverssecllc@att.net](mailto:riverssecllc@att.net) <[riverssecllc@att.net](mailto:riverssecllc@att.net)>, Dynette Burke  
<[dynette@tectususa.com](mailto:dynette@tectususa.com)>, [rockc5@yahoo.com](mailto:rockc5@yahoo.com) <[rockc5@yahoo.com](mailto:rockc5@yahoo.com)>  
CC: Matthew Block <[Matthew.Block@la.gov](mailto:Matthew.Block@la.gov)>

Please read into the record:

WAYNE R. "Ron" CROUCH

Attorney at Law Bar No. 4624

GLOSTER, MS 39638

HOME: 601-225-7614

CELL: 225-931-6696

EMAIL: [chilang71@outlook.com](mailto:chilang71@outlook.com)

March 28, 2022

**VIA EMAIL**

Louisiana State Board of Private Security Examiners

[15703 Old Hammond Highway](#)

[Baton Rouge](#), LA70816

Dear Board Members:



Please accept this as my resignation as the attorney representing the Board effective immediately for reason stated below. First, however, it is my duty to inform you that you should retain counsel immediately to represent you in the following matters:

(1) ***In the Matter of: Abraham Kumar, Division of Administrative Law, Docket No. 2021-6665-LSBPSE.*** This is the appeal Abraham Kumar, owner of ProtaTECH, Inc. of the agency refusal to renew his license as an instructor. There is a telephone status conference scheduled for April 5, 2022, at 10:00 a.m. There is a document on my desk that contains the instructions to call in for the conference. If you will have your new attorney, contact me, I will be glad to bring him up to date on the history of the matter. I had begun preparation of a Motion for Summary Judgment that should be dispositive.

(2) ***ProtaTECH, Inc v. State of Louisiana through. the LSBPSE, 19th JDC.*** This is a lawsuit brought by Abraham Kumar for alleged breach of contract when the agency discontinued the online training. On behalf of the board, I filed a declinatory exception that will be heard at some point in the future. The suit cannot proceed until the court rules on the exception. Again, if you will have your new attorney contact me, I will be glad to bring him up to date on the history of the matter.

It is imperative that you retain counsel as soon as you can since I will immediately be filing motions to withdraw as counsel of record in both matters.

As for the reason for my resignation, it is frankly quick simple. I do not wish to associate myself with the sort of activities that permeate both the history and the foreseeable future of this agency. It seems that the board as a juridical body does not have the courage or competence to properly direct the regulatory responsibilities of the agency. The former executive secretary is and has been under investigation by both the Inspector General and the Board of Ethics for some months. It is almost certain that the state will have to file suit to recover many thousands of dollars paid to the individual in overtime that is not allowed by law. It is a fair question to ask: how was an at will employee of the board able to do that?

The present executive secretary has mismanaged the finances of the board, as clearly indicated by the minutes of the last board meeting. Significant funds have been spent, apparently approved by the recently resigned chairman, Scott Ford, that the executive secretary cannot explain. Several employees have resigned and not been replaced, all the while, the remaining highly dedicated staff members are working many hours of overtime, at least according to financial records, to keep the

office functioning. Even entry level management skills would recognize that the salaries paid to the employees who resigned would as well pay the salaries of those hired to replace them.

The executive secretary paid herself overtime, as did the former executive secretary but was admonished by the Inspector General's office not to do so. Additionally, the executive secretary paid herself \$5950.67 as a Rewards and Recognition bonus at the end of last year, notwithstanding the fact that she is an at will employee of the board, and it is the board that should determine whether the executive secretary's performance is worthy of reward beyond the generous salary that she is already being paid. As well, she has established a payroll accounting system wherein she approves the time entries of her assistant, and the assistant approves her time entries. That is a recipe for payroll fraud. The board has a standing finance committee whose responsibility it is to conduct "*...periodic review of the budget, recommendations regarding the establishment of fees charged by the board and recommendations to the board regarding all expenditures REQUESTED BY THE EXECUTIVE SECRETARY IN EXCESS OF \$500 ...*" (Emphasis added.) It is the duty of the chairman of the board to populate the standing committees. Neither the recently resigned chairman nor his predecessor saw fit to populate the standing committees.

Once more, it is a fair question to ask: how could these practices occur when the board has all the statutory authority needed as a juridical body to prevent such practices?

La. R.S. 37:3295 provides:

*"All fees, administrative fines and cost collected under the provisions of this Chapter SHALL be paid into the state treasury on or before the twenty-fifth day of the month following their collection and in accordance with Article VII, Section 9 of the Constitution of Louisiana shall be credited to the Bond Security and Redemption Fund..."* (Emphasis added.)

The foregoing provision has been in effect without amendment since 1991 and is not presently being complied with. Employees with twenty-plus years at the agency say to their knowledge the provision has never been complied with.

At the last board meeting, a motion was passed directing the standing ethics committee - -which had never been populated until then- - to investigate allegations of wrongdoing by a board member. Such an investigation would and should be routinely administered by the executive secretary.

However, the executive secretary has repeatedly stated in the presence of others, that this particular board member, "*Has my back.*"

I have practiced law for 40-years, mostly with Department of Public Safety. During those years I represented the Office of the State Fire Marshal, at one time or another every board or commission housed within that department, taught legal aspects of law enforcement for 25 years, and saw my way through 13 colonels of State Police. In all those years I never once found myself in the professional position of having to report wrongdoing, or allegations of wrongdoing to a higher authority. I have now had to do that twice in representing this agency. No more.

My WAE position is through the Office of State Fire Marshal (OSFM) to represent the Louisiana State Uniform Construction Council (LSUCCC) housed in OSFM, with secondary duties to represent this agency. That WAE position is due to be renewed next month, and that secondary duty will be removed.

Quite honestly, in my opinion **this agency should be abolished, the regulatory function transferred to an actual regulatory institution** so the 250 plus companies and 18,000 plus guards could be regulated properly to create a level playing field, so to speak, so the security industry in Louisiana could one day soon be recognized as exemplary. Given the history and the current makeup of the agency leadership and ineffectiveness of the board, I personally see no hope of progress.

Finally, the agency remains functional in spite of the leadership. At the bottom where the actual work gets done, there are hard-working responsible employees who merely want to come to work in a stable environment and perform the duties of their job description. The periodic upheavals associated with the leadership creates a fearful environment that leads to poor moral. Those employees deserve better leadership and treatment than they have been provide over the last few years.

Kindest regards,

Wayne R. "Ron" Crouch

Attorney at Law, Bar No. 4624

cc:

Mathew Block, Counsel to the Governor

LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS

Budgetary Comparison Schedule (Unaudited) - Grouping Schedule  
for the Period of July 1, 2021 through June 30, 2022

	Budgeted Amounts	
	Original	Final
<b>Personnel Services</b>		
Salaries and Wages	\$ 740,000	\$ 740,000
Compensated Absences	-	-
Health Insurance	42,000	42,000
Health Insurance - Retirees	18,000	18,000
Retirement - LASERS	194,000	194,000
Education	2,200	2,200
Uniforms	-	-
Memberships	1,000	1,000
<b>Total Personnel Services Expenses</b>	<b>\$ 997,200</b>	<b>\$ 997,200</b>
<b>Travel</b>		
Board Member Mileage	\$ -	\$ -
Office Staff Hotel	-	-
Board Member Meals	-	-
Tolls/Parking	-	-
Compliance Inspection Mileage	-	0
Car Allowance	6,500	6,500
<b>Total Travel Expenses</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>
<b>Contractual &amp; Operating</b>		
Computer Image Trend	\$ 51,000	\$ 51,000
Computer General Informatics	24,000	24,000
Computer AFIS	2,100	2,100
Computer Upgrades	2,000	2,000
Bank Image Trend Charges	40,000	40,000
Clear Report	23,000	23,000
Accounting	13,000	13,000
Legal	-	-
Court Reporter	-	-
Paychex Invoices	10,000	10,000
<b>Total Contractual &amp; Operating Expenses</b>	<b>\$ 165,100</b>	<b>\$ 165,100</b>
<b>Intergovernmental</b>		
FBI Fingerprinting Fees	\$ 250,000	\$ 250,000
<b>Total Intergovernmental Expenses</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>
<b>Supplies &amp; Materials</b>		
Office Supplies/Expenses	\$ -	\$ -
Postage	600	600
Printing	100	100
Telephone	18,000	18,000
<b>Total Supplies &amp; Materials Expenses</b>	<b>\$ 18,700</b>	<b>\$ 18,700</b>
<b>Equipment</b>		
Equipment Rental	\$ 3,420	\$ 3,420
Equipment Maintenance	200	200
<b>Total Equipment Expenses</b>	<b>\$ 3,620</b>	<b>\$ 3,620</b>
<b>Repairs and Maintenance</b>		
Alarm System	\$ 400	\$ 400
Janitorial Service	6,240	6,240
Garbage Service	3,000	3,000
Lawn Maintenance	1,800	1,800
Pest Control	1,300	1,300
Utilities	6,500	6,500
Building Maintenance/Repairs/Improvements	3,000	3,000
<b>Total Repairs and Maintenance Expenses</b>	<b>\$ 22,240</b>	<b>\$ 22,240</b>
<b>Other Expenses</b>		
Advertising	\$ -	\$ -
Professional Contrator- Investigations Thompson Reuters	6,000	6,000
Insurance ORM	13,000	13,000
Off-Site Storage	3,500	3,500
Miscellaneous Expenses	-	-
<b>Total Other Expenses</b>	<b>\$ 22,500</b>	<b>\$ 22,500</b>
<b>Total Expenses</b>	<b>\$ 1,485,860</b>	<b>\$ 1,485,860</b>

**LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS**

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
FOR THE MONTH ENDED FEBRUARY 28, 2022**

**Revenues**

Guard Renewal Fees	\$	92,262
Company Renewal Fees		45,452
Company Application Fee		1,140
Company Licensing Fees		9,020
Guard Application/Reapplication		349,767
Classroom Instructor		9,695
FA Instructor Fee		7,055
Examination Fee		2,040
Bankcard Fees		27,939
Fines		59,444
Reinstatements		14,849
Interest Income		133
Other Income		330
Baton Instructor		600
Fingerprint Income		<u>272,218</u>
<b>Total Revenues</b>		<b>891,944</b>

**Expenditures**

Salaries and Wages		449,841
Employees Benefit and Payroll Taxes		128,290
Travel and Meeting Expenses		3,814
Professional Fees		27,125
Promotion and Printing		450
Information and Technology		96,749
Education		2,450
Insurance		61,532
Postage		90
Telephone Service		7,795
Supplies		14,641
Storage		-
Equipment Rental and Repair		1,225
Maintenance Fees		3,022
Repairs and Maintenance		10,344
Utilities		3,540
Fingerprint Fees		126,385
Miscellaneous		<u>1,608</u>
<b>Total Expenditures</b>		<b><u>938,901</u></b>

**Excess (Deficiency) of Revenues** (46,957)

**Fund Balance - Beginning of Year** 127,333

**Fund Balance - End of Year** \$ 80,376

No assurance is provided.

**LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS**

**Budgetary Comparison Schedule (Unaudited)  
for the Period of July 1, 2021 through February 28, 2022**

	<u>Budgeted Amounts</u>		<u>Actual</u> <u>Amounts</u>	<u>Variance With</u> <u>Final Budget</u> <u>Favorable</u>
	<u>Original</u>	<u>Final</u>	<u>(Budgetary Basis)</u>	<u>(Unfavorable)</u>
<b><u>Revenues (Inflows)</u></b>				
Guard Renewal Fees	\$ 113,500	\$ 113,500	\$ 92,262	\$ (21,238)
Company Renewal Fees	76,840	76,840	45,452	(31,388)
Company Application Fees	1,394	1,394	1,140	(254)
Company Licensing Fees	19,125	19,125	9,020	(10,105)
Guard Application/Reapplication	461,005	461,005	349,767	(111,238)
Classroom Instructor	11,431	11,431	9,695	(1,736)
FA Instructor Fees	12,943	12,943	7,055	(5,888)
Examination Fees	4,158	4,158	2,040	(2,118)
Bankcard Fees	42,874	42,874	27,939	(14,935)
Fines	340,000	340,000	59,444	(280,556)
Reinstatements/Status Changes	20,950	20,950	14,849	(6,101)
Interest Income	640	640	133	(507)
Baton Instructor	1,000	1,000	600	(400)
Fingerprint Income	380,000	380,000	272,218	(107,782)
Other Income	-	-	330	330
<b>Total Revenues</b>	<b><u>1,485,860</u></b>	<b><u>1,485,860</u></b>	<b><u>891,944</u></b>	<b><u>(593,916)</u></b>
<b><u>Expenses (Outflows)</u></b>				
Personnel Services	997,200	997,200	686,377	310,823
Travel	6,500	6,500	3,903	2,597
Contractual & Operating	165,100	165,100	121,528	43,572
Intergovernmental	250,000	250,000	144,322	105,678
Supplies & Materials	18,700	18,700	26,156	(7,456)
Equipment	3,620	3,620	1,510	2,110
Repairs and Maintenance	22,240	22,240	18,442	3,798
Other Expenses	22,500	22,500	26,436	(3,936)
<b>Total Expenses</b>	<b><u>\$ 1,485,860</u></b>	<b><u>\$ 1,485,860</u></b>	<b><u>\$ 1,028,674</u></b>	<b><u>\$ 457,186</u></b>
<b>Excess (Deficiency) of Sources</b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (136,730)</u></b>	

LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS

Budgetary Comparison Schedule (Unaudited) - Grouping Schedule  
for the Period of July 1, 2021 through February 28, 2022

	Budgeted Amounts		Actual Amounts	Variance With	% Variance With
	Original	Final	(Budgetary Basis)	Final Budget Favorable (Unfavorable)	Final Budget Favorable (Unfavorable)
<b>Personnel Services</b>					
Salaries and Wages	\$ 740,000	\$ 740,000	\$ 503,993	\$ 236,007	32%
Compensated Absences	-	-	-	-	-
Health Insurance	42,000	42,000	30,729	11,271	27%
Health Insurance - Retirees	18,000	18,000	19,447	(1,447)	-8%
Retirement - LASERS	194,000	194,000	129,003	64,997	34%
Education	2,200	2,200	2,450	(250)	-11%
Uniforms	-	-	755	(755)	-755%
Memberships	1,000	1,000	-	1,000	100%
<b>Total Personnel Services Expenses</b>	<b>\$ 997,200</b>	<b>\$ 997,200</b>	<b>\$ 686,377</b>	<b>\$ 310,823</b>	
<b>Travel</b>					
Board Member Mileage	\$ -	\$ -	\$ -	\$ -	-
Office Staff Hotel	-	-	-	-	-
Board Member Meals	-	-	-	-	-
Tolls/Parking	-	-	10	(10)	-10%
Compliance Inspection Mileage	-	0	893	(893)	-421%
Car Allowance	6,500	6,500	3,000	3,500	54%
<b>Total Travel Expenses</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>	<b>\$ 3,903</b>	<b>\$ 2,597</b>	
<b>Contractual &amp; Operating</b>					
Computer Image Trend	\$ 51,000	\$ 51,000	\$ -	\$ 51,000	100%
Computer General Informatics	24,000	24,000	76,932	(52,932)	-221%
Computer AFIS	2,100	2,100	1,400	700	33%
Computer Upgrades	2,000	2,000	1,653	347	17%
Bank Image Trend Charges	40,000	40,000	26,441	13,559	34%
Clear Report	23,000	23,000	-	23,000	100%
Accounting	13,000	13,000	6,523	6,477	50%
Legal	-	-	537	(537)	-537%
Court Reporter	-	-	1,779	(1,779)	-275%
Paychex Invoices	10,000	10,000	6,263	3,737	37%
<b>Total Contractual &amp; Operating Expenses</b>	<b>\$ 165,100</b>	<b>\$ 165,100</b>	<b>\$ 121,528</b>	<b>\$ 43,572</b>	
<b>Intergovernmental</b>					
FBI Fingerprinting Fees	\$ 250,000	\$ 250,000	\$ 144,322	\$ 105,678	42%
<b>Total Intergovernmental Expenses</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>	<b>\$ 144,322</b>	<b>\$ 105,678</b>	
<b>Supplies &amp; Materials</b>					
Office Supplies/Expenses	\$ -	\$ -	\$ 15,676	\$ (15,676)	-8393%
Postage	600	600	108	492	82%
Printing	100	100	450	(350)	-350%
Telephone	18,000	18,000	9,922	8,078	45%
<b>Total Supplies &amp; Materials Expenses</b>	<b>\$ 18,700</b>	<b>\$ 18,700</b>	<b>\$ 26,156</b>	<b>\$ (7,456)</b>	
<b>Equipment</b>					
Equipment Rental	\$ 3,420	\$ 3,420	\$ 1,425	\$ 1,995	58%
Equipment Maintenance	200	200	85	115	58%
<b>Total Equipment Expenses</b>	<b>\$ 3,620</b>	<b>\$ 3,620</b>	<b>\$ 1,510</b>	<b>\$ 2,110</b>	
<b>Repairs and Maintenance</b>					
Alarm System	\$ 400	\$ 400	\$ 298	\$ 102	26%
Janitorial Service	6,240	6,240	2,689	3,551	57%
Garbage Service	3,000	3,000	1,648	1,352	45%
Lawn Maintenance	1,800	1,800	1,053	747	42%
Pest Control	1,300	1,300	1,222	78	6%
Utilities	6,500	6,500	4,753	1,747	27%
Building Maintenance/Repairs/Improvements	3,000	3,000	6,779	(3,779)	-126%
<b>Total Repairs and Maintenance Expenses</b>	<b>\$ 22,240</b>	<b>\$ 22,240</b>	<b>\$ 18,442</b>	<b>\$ 3,798</b>	
<b>Other Expenses</b>					
Advertising	\$ -	\$ -	\$ -	\$ -	-
Professional Contrator- Investigations Thompson Reuters	6,000	6,000	11,435	(5,435)	-91%
Insurance ORM	13,000	13,000	14,220	(1,220)	-9%
Off-Site Storage	3,500	3,500	-	3,500	100%
Miscellaneous Expenses	-	-	781	(781)	-280%
<b>Total Other Expenses</b>	<b>\$ 22,500</b>	<b>\$ 22,500</b>	<b>\$ 26,436</b>	<b>\$ (3,936)</b>	
<b>Total Expenses</b>	<b>\$ 1,485,860</b>	<b>\$ 1,485,860</b>	<b>\$ 1,028,674</b>	<b>\$ 457,186</b>	31%



LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS

Prior Year to Current Budgetary Comparison Schedule (Unaudited) - Grouping Schedule  
for the Period of February, 2021 and February, 2022

	Actual Amounts 2021	Actual Amounts 2022	Variance With Final Budget Favorable (Unfavorable)	% Variance With Final Budget Favorable (Unfavorable)
<b>Revenues (Inflows)</b>				
Guard Renewal Fees	\$ 84,790	\$ 92,262	\$ 7,472	9%
Company Renewal Fees	48,983	45,452	(3,531)	-7%
Company Application Fees	934	1,140	206	22%
Company Licensing Fees	14,058	9,020	(5,038)	-36%
Guard Application/Reapplication	329,431	349,767	20,336	6%
Classroom Instructor	8,180	9,695	1,515	19%
FA Instructor Fees	10,471	7,055	(3,416)	-33%
Examination Fees	3,015	2,040	(975)	-32%
Bankcard Fees	29,065	27,939	(1,126)	-4%
Fines	210,803	59,444	(151,359)	-72%
Reinstatements/Status Changes	13,059	14,849	1,790	14%
Interest Income	508	133	(375)	-74%
Baton Instructor	390	600	210	54%
Fingerprint Income	269,043	272,218	3,175	1%
Other Income	-	330	330	#DIV/0!
<b>Total Revenues</b>	<b>1,022,729</b>	<b>891,944</b>	<b>(130,785)</b>	<b>-13%</b>
<b>Personnel Services</b>				
Salaries and Wages	\$ 480,821	\$ 503,993	\$ (23,172)	-5%
Compensated Absences	-	-	-	-
Health Insurance	15,831	30,729	(14,898)	-94%
Health Insurance - Retirees	14,058	19,447	(5,389)	-38%
Retirement - LASERS	124,832	129,003	(4,171)	-3%
Education	2,171	2,450	(279)	-13%
Uniforms	271	755	(484)	-755%
Memberships	13	-	13	100%
<b>Total Personnel Services Expenses</b>	<b>\$ 637,998</b>	<b>\$ 686,377</b>	<b>\$ (48,379)</b>	
<b>Travel</b>				
Board Member Mileage	\$ -	\$ -	\$ -	-
Office Staff Hotel	-	-	-	-
Board Member Meals	-	-	-	-
Tolls/Parking	-	10	(10)	-10%
Compliance Inspection Mileage	-	893	(893)	-421%
Car Allowance	4,500	3,000	1,500	33%
<b>Total Travel Expenses</b>	<b>\$ 4,500</b>	<b>\$ 3,903</b>	<b>\$ 597</b>	
<b>Contractual &amp; Operating</b>				
Computer Image Trend	\$ 54,452	\$ -	\$ 54,452	100%
Computer General Informatics	25,319	76,932	(51,613)	-204%
Computer AFIS	1,400	1,400	-	0%
Computer Upgrades	3,837	1,653	2,184	57%
Bank Image Trend Charges	27,157	26,441	716	3%
Clear Report	-	-	-	#DIV/0!
Accounting	6,650	6,523	127	2%
Legal	-	537	(537)	-537%
Court Reporter	-	1,779	(1,779)	-275%
Paychex Invoices	9,568	6,263	3,305	35%
<b>Total Contractual &amp; Operating Expenses</b>	<b>\$ 128,383</b>	<b>\$ 121,528</b>	<b>\$ 6,855</b>	
<b>Intergovernmental</b>				
FBI Fingerprinting Fees	\$ 161,828	\$ 144,322	\$ 17,506	11%
<b>Total Intergovernmental Expenses</b>	<b>\$ 161,828</b>	<b>\$ 144,322</b>	<b>\$ 17,506</b>	
<b>Supplies &amp; Materials</b>				
Office Supplies/Expenses	\$ 8,612	\$ 15,676	\$ (7,064)	-8393%
Postage	660	108	552	84%
Printing	338	450	(112)	-33%
Telephone	10,685	9,922	763	7%
<b>Total Supplies &amp; Materials Expenses</b>	<b>\$ 20,296</b>	<b>\$ 26,156</b>	<b>\$ (5,860)</b>	
<b>Equipment</b>				
Equipment Rental	\$ 1,710	\$ 1,425	\$ 285	17%
Equipment Maintenance	180	85	95	53%
<b>Total Equipment Expenses</b>	<b>\$ 1,890</b>	<b>\$ 1,510</b>	<b>\$ 380</b>	
<b>Repairs and Maintenance</b>				
Alarm System	\$ 274	\$ 298	\$ (24)	-9%
Janitorial Service	4,160	2,689	1,471	35%
Garbage Service	2,136	1,648	488	23%
Lawn Maintenance	1,215	1,053	162	13%
Pest Control	610	1,222	(612)	-100%
Utilities	4,244	4,753	(509)	-12%
Building Maintenance/Repairs/Improvements	14,221	6,779	7,442	52%
<b>Total Repairs and Maintenance Expenses</b>	<b>\$ 26,860</b>	<b>\$ 18,442</b>	<b>\$ 8,418</b>	
<b>Other Expenses</b>				
Advertising	\$ -	\$ -	\$ -	-
Professional Contrator- Investigations Thompson Reuters	16,169	11,435	4,734	29%
Insurance ORM	12,640	14,220	(1,580)	-13%
Off-Site Storage	10,105	-	10,105	100%
Miscellaneous Expenses	310	781	(471)	-280%
<b>Total Other Expenses</b>	<b>\$ 39,224</b>	<b>\$ 26,436</b>	<b>\$ 12,788</b>	
<b>Total Expenses</b>	<b>\$ 1,020,978</b>	<b>\$ 1,028,674</b>	<b>\$ (7,696)</b>	<b>-1%</b>
<b>Excess (Deficiency) of Sources</b>	<b>\$ 1,751</b>	<b>\$ (136,730)</b>	<b>\$ (138,481)</b>	

**LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS  
BUDGET FOR YEAR ENDING JUNE 30, 2022**

	Current Year						Upcoming Year	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
	Original Budget	Last Adopted Budget	Actual Year-to-Date as of: June 30, 2021	Estimated Remaining for Year	Projected Actual Result at Year End	% Change Last Adopted Budget vs. Projected Actual Result at Year End	Proposed Budget	% Change Projected Actual Result at Year End vs. Proposed Budget
				[C + D]	[E / B - 1]		[G / E - 1]	
<b>SUMMARY OF REVENUES - BY SOURCES</b>								
<b>Local sources:</b>								
Guard Renewal	\$ 122,396	\$ 122,396	\$ 97,880.00	\$ 444.91	\$ 98,324.91	-19.7%	\$ 113,500.00	15.4%
Company Renewal	77,171	77,171	73,181.94	332.65	73,514.59	-4.7%	76,840.00	4.5%
Company App Fee	1,214	1,214	1,353.60	6.15	1,359.75	12.0%	1,394.00	2.5%
Company License Fees	12,484	12,484	18,568.10	84.40	18,652.50	49.4%	19,125.00	2.5%
Guard App/Reapp Fee	420,000	420,000	456,440.51	2,074.73	458,515.24	9.2%	461,005.00	0.5%
Classroom Instructors	10,984	10,984	11,503.00	52.29	11,555.29	5.2%	11,431.00	-1.1%
Firearm Instructors	9,557	9,557	12,566.00	57.12	12,623.12	32.1%	12,943.00	2.5%
Examination Fees	4,102	4,102	3,960.00	18.00	3,978.00	-3.0%	4,158.00	4.5%
Bank Image Trend Revenues	40,896	40,896	41,624.99	189.20	41,814.19	2.2%	42,874.00	2.5%
Fines	350,000	350,000	310,407.30	1,410.94	311,818.24	-10.9%	340,000.00	9.0%
Reinstatements/Status Changes	19,956	19,956	20,339.40	92.45	20,431.85	2.4%	20,950.00	2.5%
Interest Income	866	866	609.81	2.77	612.58	-29.3%	640.00	4.5%
Baton Instructors	1,011	1,011	550.00	2.50	552.50	-45.4%	1,000.00	81.0%
Miscellaneous Income	8,350	8,350	19,605.00	89.11	8,107.06	-	-	-100.0%
Fingerprint Income	321,998	321,998	377,260.25	1,714.82	378,975.07	17.7%	380,000.00	0.3%
Total Revenues from Local Sources	1,400,984	1,400,984	1,445,849.90	6,572.05	1,452,421.95	3.7%	1,485,860.00	2.3%
<b>SUMMARY OF EXPENDITURES - BY CHARACTERS</b>								
<b>Character</b>								
Salaries/Wages	640,000	640,000	757,838.15	3,444.72	761,282.87	19.0%	740,000.00	-2.8%
Clear Report	20,134	20,134	23,436.37	106.53	23,542.90	16.9%	23,000.00	-2.3%
Accounting	12,900	12,900	11,400.00	51.82	11,451.82	-11.2%	13,000.00	13.5%
Off Duty Policeman	135	135	-	-	-	-100.0%	-	0.0%
Court Reporter	500	500	-	-	-	-100.0%	-	-
Board Member Mileage	1,764	1,764	-	-	-	-100.0%	-	-
Office Staff Hotel	1,200	1,200	810.58	3.68	814.26	-32.1%	-	-100.0%
Board Member Meals	500	500	-	-	-	-100.0%	-	-
Tolls/Parking	66	66	-	-	-	-100.0%	-	-
Staff Travel Out/State	1,000	1,000	-	-	-	-100.0%	-	-
Advertising	250	250	-	-	-	-100.0%	-	-
Computer AFIS	-	-	2,100.00	-	2,100.00	2290.0%	2,100.00	0.0%
Computer Image Trend	51,637	51,637	54,451.96	247.51	54,699.47	5.9%	51,000.00	-6.8%
Computer Gen Informatics	24,000	24,000	37,477.22	170.35	37,647.57	56.9%	24,000.00	-36.3%
Computer Upgrades	3,000	3,000	5,034.48	22.88	5,057.36	68.6%	2,000.00	-60.5%
FBI Fingerprinting Fees	209,892	209,892	265,016.00	1,204.62	266,220.62	26.8%	250,000.00	-6.1%
Education	2,501	2,501	2,171.00	9.87	2,180.87	-12.8%	2,200.00	0.9%
Storm/Flood Expenses	-	-	-	-	-	-	-	-
Insurance ORM	12,427	12,427	12,640.00	57.45	12,697.45	2.2%	13,000.00	2.4%
Postage	552	552	731.93	3.33	735.26	33.2%	600.00	-18.4%
Printing	63	63	338.43	1.54	339.97	436.6%	100.00	-70.6%
Telephone and Internet Services	17,175	17,175	18,049.19	82.04	18,131.23	5.6%	18,000.00	-0.7%
Uniforms	1,397	1,397	2,331.62	10.60	2,342.22	67.7%	-	-100.0%
Paychex Invoices	13,412	13,412	12,714.70	57.79	12,772.49	-4.8%	10,000.00	-21.7%
Office Supplies/Expenses	23,672	23,672	12,520.71	56.91	12,577.62	-46.9%	-	-100.0%
Off Site Storage	5,898	5,898	10,105.00	45.93	10,150.93	72.1%	3,500.00	-65.5%
Bank Image Trend Charges	32,847	32,847	40,612.67	184.60	40,797.27	24.2%	40,000.00	-2.0%
Memberships	1,700	1,700	884.99	4.02	889.01	-47.7%	1,000.00	12.5%
Equipment Rentals	3,217	3,217	3,709.28	16.86	3,726.14	15.8%	3,420.00	-8.2%
Equipment Maintenance	449	449	180.00	0.82	180.82	-59.8%	200.00	10.6%
Misc. Exp.	714	714	741.80	3.37	745.17	4.3%	-	-100.0%
Compensated Absences	4,996	4,996	-	-	-	-100.0%	-	-
Health Insurance	63,000	63,000	41,405.88	188.21	41,594.09	-34.0%	42,000.00	1.0%
Health Ins - Retirees	30,875	30,875	17,487.82	79.49	17,567.31	-43.1%	18,000.00	2.5%
Retirement - LASERS	185,869	185,869	194,824.82	885.57	195,710.39	5.3%	194,000.00	-0.9%

Alarm System	600	600	405.40	1.84	407.24	-32.1%	400.00	-1.8%
Janitorial Service	6,427	6,427	6,240.00	28.36	6,268.36	-2.5%	6,240.00	-0.5%
Garbage Service	2,908	2,908	3,230.30	14.68	3,244.98	11.6%	3,000.00	-7.5%
Lawn Maintenance	1,948	1,948	1,772.92	8.06	1,780.98	-8.6%	1,800.00	1.1%
Pest Control	1,200	1,200	1,319.50	6.00	1,325.50	10.5%	1,300.00	-1.9%
Utilities	6,478	6,478	6,446.54	29.30	6,475.84	0.0%	6,500.00	0.4%
Bldg Maint/Repair/Impro	2,500	2,500	15,594.87	70.89	15,665.76	526.6%	3,000.00	-80.8%
Professional Contractors	5,000	5,000	8,165.00	37.11	8,202.11	64.0%	6,000.00	-26.8%
Car Allowance	6,180	6,180	6,500.00	29.55	6,529.55	5.7%	6,500.00	-0.5%
Total Expenditures by Characters	1,400,984	1,400,984	1,578,689.13	7,166.31	1,585,855.44	13.2%	1,485,860.00	-6.3%
<b>SUMMARY OF OTHER FINANCING SOURCES - BY SOURCES</b>								
<b>Other Financing Sources</b>								
Transfers In - ____ Fund			-	-	-	-	-	-
(Insert Other Financing Source)	-	-	-	-	-	-	-	-
(Insert Other Financing Source)	-	-	-	-	-	-	-	-
Total Other Financing Sources by Sources	-	-	-	-	-	-	-	-
<b>SUMMARY OF OTHER FINANCING USES - BY USES</b>								
<b>Other Financing Uses</b>								
Transfers Out - ____ Fund			-	-	-	-	-	-
(Insert Other Financing Use)	-	-	-	-	-	-	-	-
(Insert Other Financing Use)	-	-	-	-	-	-	-	-
Total Other Financing Uses by Uses	-	-	-	-	-	-	-	-
<b>SUMMARY OF FUND BALANCE</b>								
Net change in fund balance	0.00	0.00	(132,839.23)	(594.27)	(133,433.50)		-	-100.0%
Estimated Beginning Fund Balance	260,173.00	260,173.00	260,173.00	260,173.00	260,173.00	%	127,333.00	
Estimated Ending Fund Balance	\$ 260,173.00	\$ 260,173.00	\$ 127,333.77	\$ 259,578.73	\$ 126,739.50		\$ 127,333.00	

